



D A L L A S
POLICE & FIRE
PENSION SYSTEM



MINUTES SUMMARY
Board Meeting
Thursday, July 11, 2019

The Regular and Supplemental meetings of the Dallas Police and Fire Pension System Board of Trustees were held at 8:30 a.m. on Thursday, July 11, 2019, in the Second Floor Board Room at 4100 Harry Hines Blvd., Dallas, Texas.

The meeting was called to order at 8:31 a.m.

REGULAR POLICE AND FIRE PENSION BOARD MEETING

A. TRUSTEES

The Board welcomed Armando Garza to serve as the Fire Fighter Trustee for the remaining vacated Fire Fighter Trustee term.

B. MOMENT OF SILENCE

The Board observed a moment of silence in memory of members and pensioners who recently passed away.

C. CONSENT AGENDA

Approved by the Board, subject to the final review of the staff.

D. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR INDIVIDUAL CONSIDERATION

1. Investment Staff briefed the Board on recent events and current developments with respect to the investment portfolio.
2. Investment Staff briefed the Board on the observations and advice of two of the Investment Advisory Committee members.
3. Staff briefed the Board on funds managed by Lone Star Investment Advisors.
4. The Board and staff discussed legal issues.
5. Staff provided the quarterly update on the private asset cash flow projection model.

MINUTES SUMMARY
Board Meeting
Thursday, July 11, 2019

6. Staff provided an overview of the three funds which comprise the infrastructure asset class.
7. The Chief Financial Officer provided a status update on the annual financial audit.
8. Staff reviewed the Monthly Contribution Report.
9. Board approved the upcoming Trustee education and travel.

E. BRIEFING ITEMS

1. No one requested to speak to the Board.
2. The Executive Director's report was presented.

The regular Board meeting was adjourned at 10:29 a.m.

SUPPLEMENTAL POLICE AND FIRE PENSION BOARD MEETING

The meeting was called to order and recessed at 8:31 a.m.

The meeting was reconvened at 10:29 a.m.

CONSENT AGENDA

Approved by the Board, subject to the final review of the staff.

The Supplemental Board meeting was adjourned at 10:29 a.m.

Dallas Police and Fire Pension System
Thursday, July 11, 2019
8:30 a.m.
4100 Harry Hines Blvd., Suite 100
Second Floor Board Room
Dallas, TX

Regular meeting, Nicholas A. Merrick, Vice Chairman, presiding:

ROLL CALL

Board Members

Present at 8:31 a.m. Nicholas A. Merrick, William F. Quinn (by phone), Armando Garza, Gilbert A. Garcia, Susan M. Byrne, Joseph P. Schutz, Kneeland Youngblood

Present at 8:33 a.m. Robert C. Walters,

Present at 8:35 a.m. Ray Nixon

Absent: Tina Hernandez Patterson, Blaine Dickens

Staff

Kelly Gottschalk, Josh Mond, Kent Custer, Brenda Barnes, John Holt, Damion Hervey, Cynthia Thomas, Ryan Wagner, Greg Irlbeck, Milissa Romero

Others

Matthew McCue, Sandy Alexander

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The meeting was called to order at 8:31 a.m.

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A. TRUSTEES

The Board welcomed Armando Garza to serve as the Fire Fighter Trustee for the remaining vacated Fire Fighter Trustee term.

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**Regular Board Meeting
Thursday, July 11, 2019**

B. MOMENT OF SILENCE

The Board observed a moment of silence in memory of retired police officer Thomas G. Gartrell, Jerry Raz, and retired firefighters Jerry T. Minter, J. A. Landess, W. W. Carter, L. H. Abercrombie, James R. Bates.

No motion was made.

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C. CONSENT AGENDA

1. Approval of Minutes

Regular meeting of June 13, 2019

2. Approval of Refunds of Contributions for the Month of June 2019

3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for July 2019

4. Approval of Estate Settlements

5. Approval of Survivor Benefits

6. Approval of Service Retirements

7. Approval of Alternate Payee Benefits

8. Approval of Earnings Test

After discussion, Mr. Youngblood made a motion to approve the minutes of the meeting of June 13, 2019. Mr. Garcia seconded the motion, which was unanimously approved by the Board.

After discussion, Mr. Garcia made a motion to approve the remaining items on the Consent Agenda, subject to the final approval of the staff. Ms. Byrne seconded the motion, which was unanimously approved by the Board.

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**Regular Board Meeting
Thursday, July 11, 2019**

**D. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR
INDIVIDUAL CONSIDERATION**

1. Portfolio Update

Investment staff briefed the Board on recent events and current developments with respect to the investment portfolio.

No motion was made.

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2. Report on Investment Advisory Committee

Investment Staff briefed the Board on the observations and advice of two of the Investment Advisory Committee members when they met with staff on June 24, 2019.

No motion was made.

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3. Lone Star Investment Advisors Update

Investment Staff updated the Board on recent performance, operational, and administrative developments with respect to DFPF investments in funds managed by Lone Star Investment Advisors.

The Board went into closed session executive session – Legal at 8:43 a.m.

The meeting was reopened at 9:48 a.m.

No motion was made.

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**Regular Board Meeting
Thursday, July 11, 2019**

- 4. Legal issues - In accordance with Section 551.071 of the Texas Government Code, the Board will meet in executive session to seek and receive the advice of its attorneys about pending or contemplated litigation, including Eddington et al. v. DFPF et al. or any other legal matter in which the duty of the attorneys to DFPF and the Board under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with Texas Open Meeting laws.**

The Board went into closed session executive session – Legal at 8:43 a.m.

The meeting was reopened at 9:48 a.m.

No motion was made.

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- 5. Private Asset Cash Flow Projection Update**

Staff provided the quarterly update on the private asset cash flow projection model first discussed at the February 2018 Board meeting. The cash flow model projects estimated contributions to, and distributions from, private assets through the end of 2022. These estimates are intended to assist the Board in evaluating the expected time frame to reduce DFPF’s exposure to these assets and the implications for the overall asset allocation and expected portfolio risk and return.

No motion was made.

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- 6. Infrastructure Portfolio Review**

Staff provided an overview of the three funds which comprise the infrastructure asset class: the Global Maritime Investment Fund managed by JPMorgan Asset Management, and the Asian Infrastructure and Related Resources Opportunity funds I and II, both managed by The Rohatyn Group.

No motion was made.

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**Regular Board Meeting
Thursday, July 11, 2019**

7. Audit Status

The Chief Financial Officer provided a status update on the annual financial audit.
No motion was made.

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8. Monthly Contribution Report

Staff presented the Monthly Contribution Report.
No motion was made.

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9. Board approval of Trustee education and travel

- a. Future Education and Business-related Travel
- b. Future Investment-related Travel

The Board and staff discussed approval of future education and business-related travel. There was no future investment-related travel.

After discussion, Mr. Garcia made a motion to approve Mr. Garza’s request to attend the TEXPERS Basic Trustee Training. Mr. Walters seconded the motion, which was unanimously approved by the Board.

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E. BRIEFING ITEMS

1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System

No active member or pensioner requested to address the Board with concerns.

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**Regular Board Meeting
Thursday, July 11, 2019**

E. BRIEFING ITEMS (continued)

2. Executive Director’s report

- a.** Associations’ newsletters
 - NCPERS Monitor (June 2019)
- b.** Open Records
- c.** Nominations Committee Update
- d.** Employee Service Award

The Executive Director’s report was presented.

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Mr. Walters left the meeting at 10:28 a.m.

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Ms. Gottschalk stated that there was no further business to come before the Board. On a motion by Mr. Youngblood and a second by Ms. Byrne, the meeting was adjourned at 10:29 a.m.

/s/ Nicholas A. Merrick

Nicholas A. Merrick
Vice Chairman

ATTEST:

/s/ Kelly Gottschalk

Kelly Gottschalk
Secretary

AGENDA



Date: July 3, 2019

The regular meeting of the Dallas Police and Fire Pension System Board of Trustees will be held at **8:30 a.m. on Thursday, July 11, 2019, in the Second Floor Board Room at 4100 Harry Hines Boulevard, Dallas, Texas.** Items of the following agenda will be presented to the Board:

A. TRUSTEES

Welcome Fire Fighter Trustee

B. MOMENT OF SILENCE

C. CONSENT AGENDA

1. Approval of Minutes

Regular meeting of June 13, 2019

- 2. Approval of Refunds of Contributions for the Month of June 2019**
- 3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for July 2019**
- 4. Approval of Estate Settlements**
- 5. Approval of Survivor Benefits**
- 6. Approval of Service Retirements**
- 7. Approval of Alternate Payee Benefits**
- 8. Approval of Earnings Test**

D. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR INDIVIDUAL CONSIDERATION

- 1. Portfolio Update**
- 2. Report on Investment Advisory Committee**

3. Lone Star Investment Advisors Update

Portions of the discussion under this topic may be closed to the public under the terms of Section 551.071 of the Texas Government Code.

4. Legal issues - In accordance with Section 551.071 of the Texas Government Code, the Board will meet in executive session to seek and receive the advice of its attorneys about pending or contemplated litigation, including Eddington et al. v. DFPF et al. or any other legal matter in which the duty of the attorneys to DFPF and the Board under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with Texas Open Meeting laws.

5. Private Asset Cash Flow Projection Update

Portions of the discussion under this topic may be closed to the public under the terms of Section 551.072 of the Texas Government Code.

6. Infrastructure Portfolio Review

7. Audit Status

8. Monthly Contribution

9. Board approval of Trustee education and travel

- a. Future Education and Business-related Travel
- b. Future Investment-related Travel

E. BRIEFING ITEMS

- 1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System**
- 2. Executive Director's report**
 - a. Associations' newsletters
 - NCPERS Monitor (June 2019)
 - b. Open Records
 - c. Nominations Committee Update
 - d. Employee Service Award

The term "possible action" in the wording of any Agenda item contained herein serves as notice that the Board may, as permitted by the Texas Government Code, Section 551, in its discretion, dispose of any item by any action in the following non-exclusive list: approval, disapproval, deferral, table, take no action, and receive and file. At the discretion of the Board, items on this agenda may be considered at times other than in the order indicated in this agenda.

At any point during the consideration of the above items, the Board may go into Closed Executive Session as per Texas Government Code, Section 551.071 for consultation with attorneys, Section 551.072 for real estate matters, Section 551.074 for personnel matters, and Section 551.078 for review of medical records.



DISCUSSION SHEET

ITEM #A

Topic: Welcome of newly appointed Trustee

Discussion: The Fire Fighter Trustee, Armando Garza, has been certified and deemed elected by the Board at the June Board meeting and will serve as the Fire Fighter Trustee for the remaining vacated Fire Fighter Trustee term.

Regular Board Meeting – Thursday, July 11, 2019



ITEM #B

MOMENT OF SILENCE

In memory of our Members and Pensioners who recently passed away

NAME	ACTIVE/ RETIRED	DEPARTMENT	DATE OF DEATH
Jerry T. Minter	Retired	Fire	May 30, 2019
J. A. Landess	Retired	Fire	June 5, 2019
W. W. Carter	Retired	Fire	June 9, 2019
Thomas G. Gartrell	Retired	Police	June 11, 2019
L. H. Abercrombie	Retired	Fire	June 19, 2019
James R. Bates	Retired	Fire	June 23, 2019
Jerry Raz	Retired	Police	June 27, 2019

Regular Board Meeting – Thursday, July 11, 2019

**Dallas Police and Fire Pension System
Thursday, June 13, 2019
8:30 a.m.
4100 Harry Hines Blvd., Suite 100
Second Floor Board Room
Dallas, TX**

Regular meeting, William F. Quinn, Chairman, presiding:

ROLL CALL

Board Members

Present at 8:31 a.m. William F. Quinn, Nicholas A. Merrick (by phone), Blaine Dickens (by phone), Ray Nixon, Gilbert A. Garcia, Susan M. Byrne (by phone), Tina Hernandez Patterson, Robert C. Walters, Joseph P. Schutz

Present at 9:01 a.m. Kneeland Youngblood (by phone)

Present at 10:11 a.m. Kneeland Youngblood

Absent: None

Staff

Kelly Gottschalk, Josh Mond, Kent Custer, Brenda Barnes, John Holt, Damion Hervey, Cynthia Thomas, Ryan Wagner, Greg Irlbeck, Milissa Romero, Aimee Crews, Ann Mathews, Trish Wiley

Others

Jeff Williams, Alexandra Wallace, Aaron Lally, Todd Rosa, Adam Gore, Rick Bodio, Skeet Ponder, Robert Jones, Rick Salinas, Darryl Wachsman, Ken Sprecher, Sandy Alexander, Zaman Hemani, Danielle Huddleston

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The meeting was called to order at 8:31 a.m.

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A. MOMENT OF SILENCE

The Board observed a moment of silence in memory of active police officer Stephen S. Comstra, retired police officers Bob L. Jones, Henry L. Ellison, Jerry W. Foster, Grady C. Ford, and retired firefighters John L. Blume, Jon P. Whatley, Jerry D. Morgan, Tommy G. Wyatt.

No motion was made.

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**Regular Board Meeting
Thursday, June 13, 2018**

B. CONSENT AGENDA

- 1. Approval of Minutes**
 - a. Required Public meeting of May 9, 2019
 - b. Regular meeting of May 9, 2019
- 2. Approval of Refunds of Contributions for the Month of May 2019**
- 3. Approval of Activity in the Deferred Retirement Option Plan (DROP) for June 2019**
- 4. Approval of Estate Settlements**
- 5. Approval of Survivor Benefits**
- 6. Approval of Service Retirements**
- 7. Approval of Alternate Payee Benefits**
- 8. Approval of Earnings Test**

After discussion, Mr. Garcia made a motion to approve the minutes of the meeting of May 9, 2019. Mr. Walters seconded the motion, which was unanimously approved by the Board.

After discussion, Mr. Garcia made a motion to approve the remaining items on the Consent Agenda, subject to the final approval of the staff. Mr. Walters seconded the motion, which was unanimously approved by the Board.

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C. DISCUSSION AND POSSIBLE ACTION REGARDING ITEMS FOR INDIVIDUAL CONSIDERATION

- 1. Board Chairman, Vice Chairman and Deputy Vice Chairman Election**

Mr. Quinn opened the floor for officer nominations, beginning with the office of Chairman.

**Regular Board Meeting
Thursday, June 13, 2018**

**1. Board Chairman, Vice Chairman and Deputy Vice Chairman Election
(continued)**

Mr. Garcia nominated William F. Quinn as Chairman. Mr. Nixon seconded the nomination. Nominations ceased. The Board voted unanimously to elect Mr. Quinn as Chairman.

Mr. Quinn opened nominations for the office of Vice Chairman. He nominated Nicholas A. Merrick as Vice Chairman. Ms. Hernandez Patterson seconded the nomination. Nominations ceased. The Board voted unanimously to elect Mr. Merrick as Vice Chairman.

Mr. Quinn opened nominations for the office of Deputy Vice Chairman. Mr. Garcia nominated Joseph P. Schutz as Deputy Vice Chairman. Mr. Nixon seconded the nomination. Nominations ceased. The Board voted unanimously to elect Mr. Schutz as Deputy Vice Chairman.

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2. January 1, 2019 Actuarial Valuation Assumptions

Jeff Williams, Vice President, Segal Consulting is preparing the January 1, 2019 actuarial valuation reports for the Regular Plan (Combined Plan) and the Supplemental Plan. At the April Board meeting Segal reviewed the economic and demographic assumptions required to prepare the valuation. The Board provided direction about most of the assumptions to be used in the valuation and requested additional information about the assumed rate of return assumption. Segal provided information about the assumed rate of return assumption.

After discussion, Mr. Garcia made a motion to direct Segal to continue with the 7.25% assumed rate of return assumption to be used in preparing the January 1, 2019 actuarial valuation reports for the Regular Plan (Combined Plan) and the Supplemental Plan. Mr. Walters seconded the motion, which was unanimously approved by the Board.

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**Regular Board Meeting
Thursday, June 13, 2018**

3. Staff Retirement Plan

Jeff Williams, Vice President, Segal Consulting was present to discuss the staff retirement plan and provided additional information to address questions that were raised from the May 2019 Board meeting when the modifications to the Staff Retirement Plan were first proposed.

After discussion, the Board directed staff to continue pursuing work with Segal and bring back the proposed Staff Retirement Plan in the fall after further analysis and research is completed.

No motion was made.

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4. Review Fire Fighter Trustee applicant qualifications

The Board went into closed session executive session – Personnel at 11:58 a.m.

The meeting was reopened at 12:02 p.m.

After discussion, Ms. Hernandez Patterson made a motion to approve Armando Garza as qualified under Section 3.01(b-1) of the Plan to serve as a Trustee and authorize him to be seated as a Trustee at the next Board meeting pursuant to Section F of the Trustee Election Procedures. Mr. Walters seconded the motion, which was unanimously approved by the Board. Mr. Merrick and Mr. Dickens were not present for the vote.

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5. Monthly Contribution Report

Staff presented the Monthly Contribution Report.

No motion was made.

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6. Audit Status

The Chief Financial Officer provided a status update on the annual financial audit.

No motion was made.

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**Regular Board Meeting
Thursday, June 13, 2018**

7. Legislative Update

Staff briefed the Board on new laws passed by the legislature which would affect DPFP.

No motion was made.

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8. Board approval of Trustee education and travel

- a. Future Education and Business-related Travel
- b. Future Investment-related Travel

No discussion was held, and no motion was made regarding Trustee education and travel. There was no future investment-related travel.

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9. Portfolio Update

Investment staff briefed the Board on recent events and current developments with respect to the investment portfolio.

No motion was made.

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10. First Quarter 2019 Investment Performance Analysis and Fourth Quarter 2018 Private Markets & Real Assets Review

Alexandra Wallace, Principal and Aaron Lally, Executive Vice President both of Meketa Investment Group and Investment Staff reviewed investment performance.

No motion was made.

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**Regular Board Meeting
Thursday, June 13, 2018**

11. Hearthstone Portfolio Update and Possible Sale

The Board went into closed session executive session – Real Estate at 10:19 a.m.

The meeting was reopened at 10:31 a.m.

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Mr. Merrick left the meeting at 10:28 a.m.

Mr. Dickens left the meeting at 10:31 a.m.

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Todd Rosa, Vice President of Hearthstone was present to discuss the marketing process to date and recommended course of action for the two remaining assets in the Hearthstone portfolio, Spring Valley and Harris Creek.

After discussion, Mr. Youngblood made a motion to approve the sale of Spring Valley and Harris Creek. Mr. Garcia seconded the motion, which was unanimously approved by the Board. Mr. Merrick and Mr. Dickens were not present for the vote.

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12. Natural Resources Overview - Hancock Portfolio

The Board went into closed session executive session – Real Estate at 11:05 a.m.

The meeting was reopened at 11:16 a.m.

Adam Gore, CFA, Portfolio Manager, Rick Bodio, CFA, Director and Skeet Ponder, Portfolio Analyst Representatives of Hancock Natural Resource Group were present to update the Board on the status and plans for DPFP’s agricultural portfolio.

No motion was made.

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**Regular Board Meeting
Thursday, June 13, 2018**

13. Lone Star Investment Advisors Update

The Board went into closed session executive session – Legal at 11:19 a.m.

The meeting was reopened at 11:56 a.m.

The Lone Star Growth Capital fund and the Lone Star CRA fund terms expire in October 2019. Investment Staff updated the Board on recent performance, operational, and administrative developments with respect to DPFPP investments in funds managed by Lone Star Investment Advisors.

No motion was made.

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14. Legal issues - In accordance with Section 551.071 of the Texas Government Code, the Board will meet in executive session to seek and receive the advice of its attorneys about pending or contemplated litigation, including Eddington et al. v. DPFPP et al., USERRA contributions owed by the City of Dallas or any other legal matter in which the duty of the attorneys to DPFPP and the Board under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with Texas Open Meeting laws

The Board went into closed session executive session – Legal at 11:19 a.m.

The meeting was reopened at 11:56 a.m.

No motion was made.

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D. BRIEFING ITEMS

1. Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System

No active member or pensioner requested to address the Board with concerns.

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**Regular Board Meeting
Thursday, June 13, 2018**

2. Executive Director's report

- a. Associations' newsletters
 - NCPERS Monitor (May 2019)
 - NCPERS PERSist (Spring 2019)
- b. Open Records
- c. Nominations Committee Update
- d. Employee Service Award
- e. Executive Performance Evaluation Input

The Executive Director's report was presented.

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Ms. Gottschalk stated that there was no further business to come before the Board. On a motion by Mr. Nixon and a second by Mr. Walters, the meeting was adjourned at 12:05 p.m.

William F. Quinn
Chairman

ATTEST:

Kelly Gottschalk
Secretary



DISCUSSION SHEET

ITEM #D1

Topic: **Portfolio Update**

Discussion: Investment Staff will brief the Board on recent events and current developments with respect to the investment portfolio.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #D2

Topic: **Report on Investment Advisory Committee**

Discussion: The external members of the Investment Advisory Committee met on June 24, 2019. Investment Staff will comment on Committee observations and advice.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #D3

Topic: Lone Star Investment Advisors Update

Discussion: The Lone Star Growth Capital fund and the Lone Star CRA fund terms expire in October 2019. Investment Staff will update the Board on recent performance, operational, and administrative developments with respect to DFPF investments in funds managed by Lone Star Investment Advisors.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #D4

Topic: Legal issues - In accordance with Section 551.071 of the Texas Government Code, the Board will meet in executive session to seek and receive the advice of its attorneys about pending or contemplated litigation, including Eddington et al. v. DPFP et al. or any other legal matter in which the duty of the attorneys to DPFP and the Board under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with Texas Open Meeting laws.

Discussion: Counsel will brief the Board on these issues.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #C5

Topic: **Private Asset Cash Flow Projection Update**

Portions of the discussion under this topic may be closed to the public under the terms of Section 551.072 of the Texas Government Code.

Discussion: Staff will provide the quarterly update on the private asset cash flow projection model first discussed at the February 2018 Board meeting. The cash flow model projects estimated contributions to, and distributions from, private assets through the end of 2022. These estimates are intended to assist the Board in evaluating the expected time frame to reduce DPF's exposure to these assets and the implications for the overall asset allocation and expected portfolio risk and return.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #D6

Topic: **Infrastructure Portfolio Review**

Discussion: Staff will provide an overview of the three funds which comprise the infrastructure asset class: the Global Maritime Investment Fund managed by JPMorgan Asset Management, and the Asian Infrastructure and Related Resources Opportunity funds I and II, both managed by The Rohatyn Group.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #D7

Topic: **Audit Status**

Discussion: The Chief Financial Officer will provide a status update on the annual financial audit.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

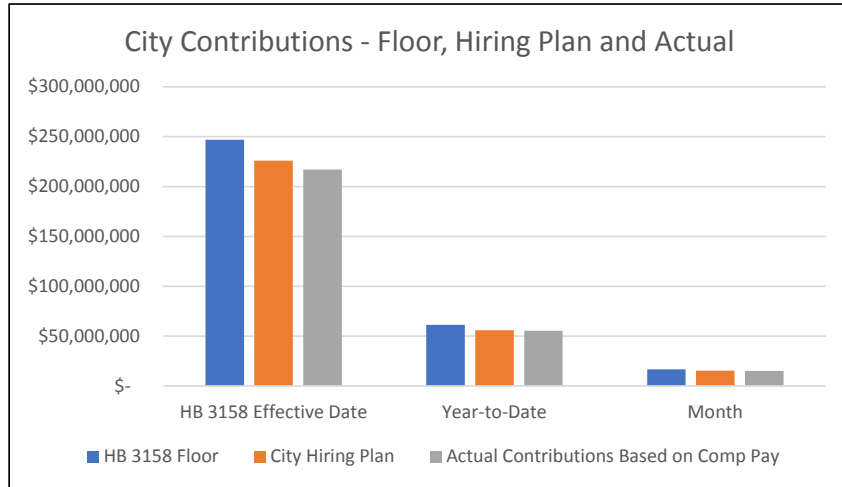
ITEM #D8

Topic: **Monthly Contribution**

Discussion: Staff will review the Monthly Contribution Report.

Regular Board Meeting – Thursday, July 11, 2019

Contribution Tracking Summary - July 2019 (May 2019 Data)



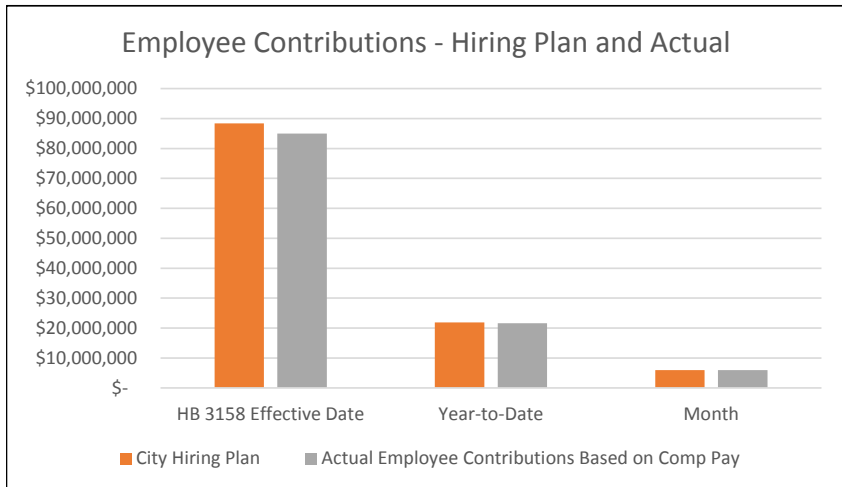
Actual Comp Pay was 96% of the Hiring Plan estimate since the effective date of HB 3158.

In the most recent month Actual Comp Pay was 100% of the Hiring Plan estimate and 91% of the floor amount.

The Hiring Plan Comp Pay estimate increased by 5.22% in 2019.

Through 2024 the HB 3158 Floor is in place so there is no City Contribution shortfall.

Combined actual hiring is below the Hiring Plan estimate by 83 people. Fire is over the estimate by 43 people and Police is under by 126 officers.



Since the effective date of HB 3158 actual employee contributions have been \$3.4 million less than the Hiring Plan estimate. Potential earnings loss due to the contribution shortfall is \$287k at the Assumed Rate of Return.

There is no Floor on employee contributions.

Contribution Summary Data

City Contributions

May-19	Number of Pay Periods Beginning in the Month	HB 3158 Floor	City Hiring Plan	Actual Contributions Based on Comp Pay	Additional Contributions to Meet Floor Minimum	Comp Pay Contributions as a % of Floor Contributions	Comp Pay Contributions as a % of Hiring Plan Contributions
Month	3	\$ 16,713,000	\$ 15,246,346	\$ 15,175,693	\$ 1,537,307	91%	100%
Year-to-Date		\$ 61,281,000	\$ 55,903,269	\$ 55,271,155	\$ 6,009,845	90%	99%
HB 3158 Effective Date		\$ 246,782,000	\$ 225,908,654	\$ 217,152,368	\$ 29,629,632	88%	96%

*Due to the Floor through 2024, there is no cumulative shortfall in City Contributions
Does not include the flat \$13 million annual City Contribution payable through 2024.
Does not include Supplemental Plan Contributions.*

Employee Contributions

May-19	Number of Pay Periods Beginning in the Month	City Hiring Plan	Actual Employee Contributions Based on Comp Pay	Actual Contribution Shortfall Compared to Hiring Plan	Actuarial Valuation Contribution Assumption	Actual Contributions as a % of Hiring Plan Contributions	Actual Contributions as a % of Actuarial Val Assumption
Month	3	\$ 5,965,962	\$ 5,938,085	\$ (27,877)	\$ 5,538,417	100%	107%
Year-to-Date		\$ 21,875,192	\$ 21,624,690	\$ (250,502)	\$ 20,307,529	99%	106%
HB 3158 Effective Date		\$ 88,399,038	\$ 84,978,750	\$ (3,420,288)	\$ 84,406,325	96%	101%

Potential Earnings Loss from the Shortfall based on Assumed Rate of Return \$ (287,523)

Does not include Supplemental Plan Contributions.

Reference Information

City Contributions: HB 3158 Bi-weekly Floor and the City Hiring Plan Converted to Bi-weekly Contributions

	HB 3158 Bi-weekly Floor	City Hiring Plan-Bi-weekly	HB 3158 Floor Compared to the Hiring Plan	Hiring Plan as a % of the Floor	% Increase/ (decrease) in the Floor	% Increase/ (decrease) in the Hiring Plan
2017	\$ 5,173,000	\$ 4,936,154	\$ 236,846	95%		
2018	\$ 5,344,000	\$ 4,830,000	\$ 514,000	90%	3.31%	-2.15%
2019	\$ 5,571,000	\$ 5,082,115	\$ 488,885	91%	4.25%	5.22%
2020	\$ 5,724,000	\$ 5,254,615	\$ 469,385	92%	2.75%	3.39%
2021	\$ 5,882,000	\$ 5,413,846	\$ 468,154	92%	2.76%	3.03%
2022	\$ 6,043,000	\$ 5,599,615	\$ 443,385	93%	2.74%	3.43%
2023	\$ 5,812,000	\$ 5,811,923	\$ 77	100%	-3.82%	3.79%
2024	\$ 6,024,000	\$ 6,024,231	\$ (231)	100%	3.65%	3.65%

The HB 3158 Bi-weekly Floor ends after 2024

Employee Contributions: City Hiring Plan and Actuarial Val. Converted to Bi-weekly Contributions

	City Hiring Plan Converted to Bi-weekly Employee Contributions	Actuarial Valuation Assumption Converted to Bi-weekly Employee contributions	Actuarial Valuation as a % of Hiring Plan
2017	\$ 1,931,538	\$ 1,931,538	100%
2018	\$ 1,890,000	\$ 1,796,729	95%
2019	\$ 1,988,654	\$ 1,846,139	93%
2020	\$ 2,056,154	\$ 2,056,154	100%
2021	\$ 2,118,462	\$ 2,118,462	100%
2022	\$ 2,191,154	\$ 2,191,154	100%
2023	\$ 2,274,231	\$ 2,274,231	100%
2024	\$ 2,357,308	\$ 2,357,308	100%

The information on this page is for reference. The only numbers on this page that may change before 2025 are the Actuarial Valuation Employee Contributions Assumptions for the years 2019-2024 and the associated percentage.

Reference Information - Actuarial Valuation and GASB 67/68 Contribution Assumptions

Actuarial Assumptions Used in the Most Recent Actuarial Valuation - These assumptions will be reevaluated annually and may change.

City Contributions are based on the Floor through 2024, the Hiring Plan from 2025 to 2037, after 2037 an annual growth rate of 2.75% is assumed

Employee Contributions for 2018 are based on the 2017 actual employee contributions inflated by the growth rate of 2.75% and the Hiring Plan for subsequent years until 2038, when the 2037 Hiring Plan is increased by the 2.75 growth rate for the next 10 years

Actuarial/GASB Contribution Assumption Changes Since the Passage of HB 3158

	Actuarial Valuation	GASB 67/68
YE 2017 (1/1/2018 Valuation)		
2018 Employee Contributions Assumption - based on 2017 actual plus growth rate not the Hiring Plan Payroll	\$ (2,425,047)	*
<i>*90% of Hiring Plan was used for the Cash Flow Projection for future years in the 12/31/2017 GASB 67/68 calculation. At 12-31-17 this did not impact the pension liability or the funded percentage.</i>		

The information on this page is for reference. It is intended to document contribution related assumptions used to prepare the Actuarial Valuation and changes to those assumptions over time, including the dollar impact of the changes. Contribution changes impacting the GASB 67/68 liability will also be included.

City Hiring Plan - Annual Computation Pay and Numbers of Employees						
Year	Computation Pay			Number of Employees		
	Hiring Plan	Actual	Difference	Hiring Plan	Actual EOY	Difference
2017	\$ 372,000,000	Not Available	Not Available	5,240	4,935	(305)
2018	\$ 364,000,000	\$ 349,885,528	\$ (14,114,472)	4,988	4,983	(5)
2019	\$ 383,000,000			5,038		
2020	\$ 396,000,000			5,063		
2021	\$ 408,000,000			5,088		
2022	\$ 422,000,000			5,113		
2023	\$ 438,000,000			5,163		
2024	\$ 454,000,000			5,213		
2025	\$ 471,000,000			5,263		
2026	\$ 488,000,000			5,313		
2027	\$ 507,000,000			5,363		
2028	\$ 525,000,000			5,413		
2029	\$ 545,000,000			5,463		
2030	\$ 565,000,000			5,513		
2031	\$ 581,000,000			5,523		
2032	\$ 597,000,000			5,523		
2033	\$ 614,000,000			5,523		
2034	\$ 631,000,000			5,523		
2035	\$ 648,000,000			5,523		
2036	\$ 666,000,000			5,523		
2037	\$ 684,000,000			5,523		

Comp Pay by Month - 2019	Annual Divided by 26 Pay Periods	Actual	Difference	2019 Cumulative Difference	Number of Employees EOM	Difference
January	\$ 29,461,538	\$ 29,084,185	\$ (377,354)	\$ (377,354)	4963	(75)
February	\$ 29,461,538	\$ 29,067,129	\$ (394,410)	\$ (771,763)	4974	(64)
March	\$ 29,461,538	\$ 29,092,504	\$ (369,035)	\$ (1,140,798)	4962	(76)
April	\$ 29,461,538	\$ 28,974,912	\$ (486,626)	\$ (1,627,424)	4955	(83)
May	\$ 44,192,308	\$ 43,987,516	\$ (204,791)	\$ (1,832,216)	4955	(83)
June	\$ 29,461,538	\$ -		\$ (1,832,216)		
July	\$ 29,461,538	\$ -		\$ (1,832,216)		
August	\$ 29,461,538	\$ -		\$ (1,832,216)		
September	\$ 29,461,538	\$ -		\$ (1,832,216)		
October	\$ 44,192,308	\$ -		\$ (1,832,216)		
November	\$ 29,461,538	\$ -		\$ (1,832,216)		
December	\$ 29,461,538	\$ -		\$ (1,832,216)		



DISCUSSION SHEET

ITEM #D9

Topic: Board approval of Trustee education and travel

- a. Future Education and Business-related Travel
- b. Future Investment-related Travel

Discussion:

- a. Per the Education and Travel Policy and Procedure, planned Trustee education and business-related travel and education which does not involve travel requires Board approval prior to attendance.

Attached is a listing of requested future education and travel noting approval status.

- b. Per the Investment Policy Statement, planned Trustee travel related to investment monitoring, and in exceptional cases due diligence, requires Board approval prior to attendance.

There is no future investment-related travel for Trustees at this time.

Regular Board Meeting – Thursday, July 11, 2019

**Future Education and Business Related Travel
Regular Board Meeting – July 11, 2019**

ATTENDING APPROVED

1. **Conference:** **TEXPERS Basic Trustee Training**
Dates: August 17, 2019
Location: Frisco, TX
Est. Cost: \$225

2. **Conference:** **TEXPERS Summer Educational Forum**
Dates: August 18-20, 2019
Location: Frisco, TX
Est. Cost: TBD

AG



DISCUSSION SHEET

ITEM #E1

Topic: **Reports and concerns of active members and pensioners of the Dallas Police and Fire Pension System**

Discussion: This is a Board-approved open forum for active members and pensioners to address their concerns to the Board and staff.

Regular Board Meeting – Thursday, July 11, 2019



DISCUSSION SHEET

ITEM #E2

Topic: Executive Director's report

- a. Associations' newsletters
 - NCPERS Monitor (June 2019)
- b. Open Records
- c. Nominations Committee Update
- d. Employee Service Award

Discussion: The Executive Director will brief the Board regarding the above information.

Regular Board Meeting – Thursday, July 11, 2019

THE NCPERS

MONITOR

The Latest in Legislative News

June 2019

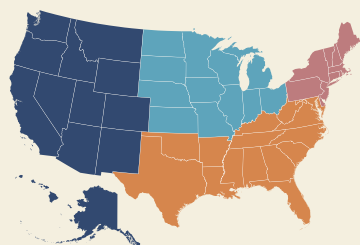
In This Issue

2 Executive Directors Corner



Andrew Biggs is at it again with an attack on the Secure Choice retirement savings model than can only be described as contemptuous. In his view, low-wage earners lack the will, the discipline, and the intelligence to think ahead and prepare for their own retirement.

4 Around the Regions



This month, we will highlight Illinois, Kentucky, Pennsylvania, and Oregon.

Congratulations to our new NCPERS Secretary:

Carol G. Stukes- Baylor!

Also congrats to our Executive Board Members:

**Richard Ingram,
David Kazansky,
Ralph Securo &
James Sklenar!**

Latest Potshots from Pew Are Based on Outdated Analysis of Public Pensions



It's difficult to drive forward if you're only going to look in the rear view mirror. The latest study on municipal pensions by the Pew Charitable Trusts paints a gloomy picture of growing public pension shortfalls using—wait for it—2015 data.

That's right. Four-year-old data, which ignores the significant steps undertaken by public pension systems in the intervening years to improve their funding levels and overall operations and efficiency.

In a study of 33 cities, Pew found that their total pension debt rose 64 percent, to \$147 billion, from 2009 to 2015, while their funded ratio fell from 74 percent to 66 percent. At the same time, funded ratios for the states fell from 78 percent to 72 percent. These are fascinating figures for students of history, but they are flawed as tools for meaningful analysis.

[CONTINUED ON PAGE 6](#)



Dissecting the Criticism: What's Wrong with the Latest Attacks on Secure Choice

Andrew Biggs is at it again with an attack on the Secure Choice retirement savings model than can only be described as contemptuous. In his view, low-wage earners lack the will, the discipline, and the intelligence to think ahead and prepare for their own retirement.

The title of the latest paper by the American Enterprise Institute pundit, “How Hard Should We Push the Poor to Save for Retirement,” tells you almost everything you need to know. This is an exercise in us-versus-them thinking that is intended to divide, not unite. As usual for Biggs, it is long on rhetoric and short on facts.

It's not uncommon for Biggs to get one thing right, and in this case he accomplishes that much. He argues—and no one would dispute—that research is needed to show the effects of Secure Choice programs on participants. But of course, that particular facet of research can only be conducted once there is something to test. And thus far, only one state—Oregon—has a program up and running. But duly noted, Mr. Biggs. We expect to learn a great deal more about the impact of Secure Choice in years to come, but all signs point to the conclusion that helping people to save more for retirement would be overwhelmingly positive.

In the here and now, however, Biggs continues to demonstrate willful ignorance about the Secure Choice movement.



Photo illustration © 2019, iStock.com

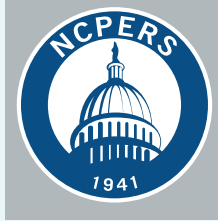
In the here and now, however, Biggs continues to demonstrate willful ignorance about the Secure Choice movement.

Let's start with his assertion that state and city governments have flocked to Secure Choice as a way to establish automatic retirement savings plans aimed at low-income workers. That is simply incorrect. Secure Choice was developed as a solution for private-sector workers who lack access to retirement savings programs at work; it is not

specifically designed for low-wage earners.

He also supposes that he is coming with fresh and original questions about how the programs would work. Sorry to let you down, Mr. Biggs, but numerous commissions and studies were conducted by states and cities for all the programs that have been approved or are under consideration. The states were well informed

[CONTINUED ON PAGE 7](#)



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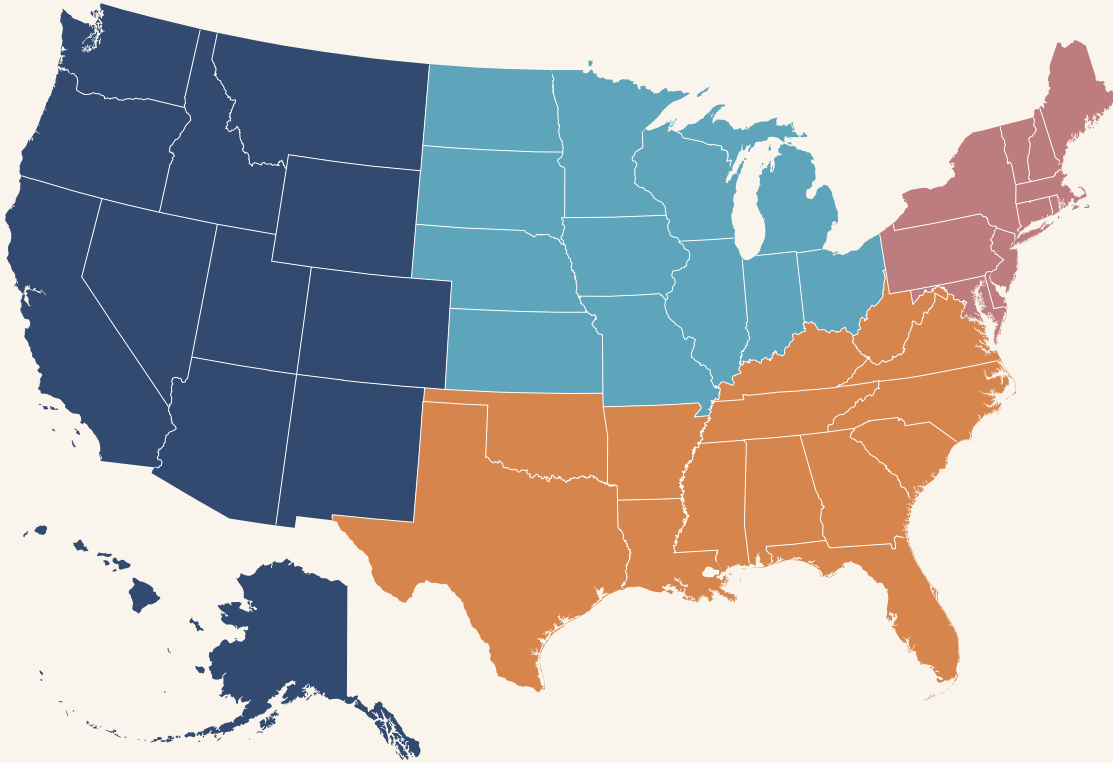
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NCPERS

Around the Regions

This month, we will highlight Illinois, Kentucky, Pennsylvania, and Oregon



MIDWEST: Illinois



The administration of Illinois Governor J.B. Pritzker, a Democrat, has canceled plans to re-amortize the state's pension funding schedule. The move would have reduced the state's 2020 pension contribution by \$1.1 billion.

In a May 7 letter, the heads of the governor's department of revenue and the office of management and budget credited the decision to the fact that Illinois received "significantly stronger-than-expected revenues in April." General tax revenues increased 38% in the year ending April 30, 2019, the administration said.

As a result, the state was able to cover budget shortfalls and meet its funding commitment to the retirement systems for fiscal year 2019.

The Bond Buyer reported that the proposal had concerned some analysts, who believed it threatened the state's investment-grade status. The state also eliminated plans to issue \$2 billion of pension obligation bonds, although that measure was not viewed as a rating threat.

The Pritzker Administration recommended that additional revenues to be dedicated to the state's fiscal year 2018 pension payment. As a result, "the state will be able to meet the current funding commitment to the retirement systems without extending the ramp this year, the administration said. "The Governor remains committed to finding ways to fund our pension commitments in a sustainable manner."

[CONTINUED ON PAGE 5](#)

[AROUND THE REGIONS CONTINUED FROM PAGE 4](#)

Two task forces created by the governor's administration—the Pension Asset Value and Transfer Task Force and the Pension Consolidation Task Force—are expected to issue comprehensive reports on the state's pensions and other retirement systems. Pritzker expressed hope that the task forces, in consultation of the Colonel, would devise long-term pension reforms.

SOUTH: Kentucky



At press time, Kentucky Governor Matt Bevin remains short of the votes he needs in the state House of Representatives to pass his alternative pension bill at a special session of the legislature, several news organizations have reported. As a result, the Republican governor has not yet made good on his April 25 to convene a special session to consider alternatives to the pension bill he vetoed April 9.

And time is running out: Without action, more than 100 entities, including regional universities, county health departments and other quasi-governmental entities, face a massive spike in pension costs on July 1. Legislators are concerned now about logistical challenges in calling the legislature back to work with only a few weeks until the new fiscal year.

Bevin, meanwhile, still says he will call the special session, but has not provided a timetable. He appears to have support for his proposal in the state Senate, but lacks the 51 votes needed to pass the bill through the House, despite the fact that it is controlled by his Republican party.

Republican lawmakers are trying to “find the sweet spot” that balances the impact of a reform bill on taxpayers, employees and agencies that provide vital services, said State Rep. Jerry Miller, a Republican. House Democrats, meanwhile, have been advocating for freezing current pension contribution rates and coming back to the topic of reform legislation in January to make other changes.

NORTHEAST: Pennsylvania



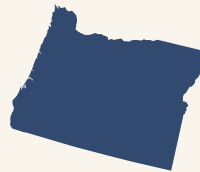
When it comes to pensions, walking the walk appears to be optional for Pennsylvania legislators. The state's lawmakers have embraced 401(k)-style retirement plans for government and school employees' pensions—but they have different ideas about what they want for themselves.

Under a 2017 law, state government employees hired on or after January 1, 2019—and school employees hired after July 1, 2019—could no longer choose a traditional guaranteed pension plan. Instead, their choice is between a 401(k)-style plan or one of two hybrid plans that combine a 401(k)-style plan with a traditional pension plan.

Lawmakers had until March 31, 2019, to decide whether they would make the switch. As of April 1, 198 out of 218 lawmakers elected to continue in the traditional guaranteed pension plan; the figure includes 43 freshman lawmakers who signed up or pension benefits for the first time. By contrast, only 20 lawmakers chose to switch to a 401(k)-style plan option. None of the lawmakers picked either of the hybrid options.

Pennsylvania in 2017 modified two statewide public pension systems to curb pension-plan costs for school districts. The state was facing approximately \$70 billion in unfunded liabilities, more than twice the size of the state's general fund.

WEST: OREGON



Oregon's House of Representatives on May 30 narrowly passed a Senate-approved bill that would require the state's employees to redirect a portion of retirement benefits to shore up the pension system. The legislation, which passed the chamber 31-29, now goes to Governor Kate Brown, a Democrat, who is expected to sign it.

Oregon is currently one of two states that don't require workers

[CONTINUED ON PAGE 7](#)

[LATEST POTSHOTS FROM PEW CONTINUED FROM PAGE 1](#)

More recent data is far more illuminating. For example, our 2018 Public Retirement Systems Study, released in February 2019, examined real-time responses from 167 state and local government pension funds and market assets exceeding \$2.6 trillion. The majority—62 percent—were local (city and county) pension funds, while the remaining 38 percent were state-wide funds.

Our study also showed that pension plans racked up strong on-year returns averaging 13.4 percent in 2018, reflecting robust market conditions. Additionally, the study showed that 65 percent of pension plans had fine-tuned their annual investment return assumptions, lowering assumptions by 15 basis points on average, and 18 percent were considering doing so.

Importantly, our study also showed that contribution rates to pension funds remain stable. Among study respondents who participated two years in a row, employer contribution rates edged down to 20 percent of payroll in 2018, from 21 percent in 2017. Employee contribution rates were unchanged.

Attacks on public pensions are old news. And when they are based on old data, it's hard to take them seriously. The reality is that our public pension systems are constantly adapting plan designs, revisiting assumptions, and strengthening governance. Through these and myriad other steps, public pensions are delivering on their promise to provide a secure retirement for millions of retired public servants. ♦



Don't Miss NCPERS' Social Media

The graphic features a hand holding a tablet that emits a glowing blue globe. Surrounding the globe are various digital icons including a laptop, a smartphone, and several social media profile icons. The background is dark with faint, glowing text and icons related to technology and communication.

f **Twitter**

in **YouTube**

b


The Voice for Public Pensions

EXECUTIVE DIRECTOR'S CORNER CONTINUED FROM PAGE 2

as to how these programs would work. And California specifically examined what the program would do for participants' eligibility for various social welfare programs.

Biggs also leans heavily on the idea that poor people may need money for other things than retirement savings. They might indeed, and if they did, they would have lots of choices. They can opt-out, as many people at the poverty line might very well do. Participants who realize they need to free up cash flow could reduce or eliminate their automatic enrollment. Those who have begun to amass retirement savings could withdraw money and, if applicable, pay any early-withdrawal penalties, just as anyone with an IRA could.

What comes shining through Biggs' analysis is his elitist disdain for wage earners. He completely ignores the issue of financial insecurity and the corrosive effect it has on people. Instead, his

solution seems to be that low-wage earners are better off spending their money now and living off Social Security in retirement.

His rhetoric is tiresome, it's callous, and it's just wrong. Early indications from the Secure Choice programs are very positive—enthusiasm for these programs is high. Amassing even a modest retirement nest egg is a plus for workers, because when workers defer drawing on their Social Security for even a few months, they are accumulating higher monthly benefits down the road. Reforming welfare and Social Security are ideas worth considering—but states and cities are responding to a retirement crisis that exists here and now, and they don't control federal legislation.

When it comes to Secure Choice, the facts speak for themselves. After intensive study and analysis, cities and states are embracing an innovative way to help millions of Americans help themselves be better prepared for retirement. What's not to like about that? ♦

AROUND THE REGIONS CONTINUED FROM PAGE 5

to contribute to their pension benefits. Under the new regime, a portion of the retirement contributions that employees currently make to a supplemental 401K-like savings plan would instead go toward pension benefits. In all, 2.5 percent of pay for employees hired before August 28, 2003, and 0.75 percent for employees hired after would go to support pension benefits.

The bill, SB 1049, would defer immediate action on the state's \$27 billion pension shortfall by extending the minimum payment schedule for eight years. The bill would reduce the ending balances in employees' supplemental retirement accounts and trim a 30-year employee's overall retirement benefits by 1 percent to 2 percent of pay. The contributions would apply only to employees \$30,000 or more annually. The redirection to the pension plan would cease if the pension system's funded status reaches at least 90 percent. ♦

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2019 Conferences

June

Chief Officers Summit (COS)
June 13 – 14
Chicago, IL

September

Public Pension Funding Forum
September 11 – 13
New York, NY

October

NCPERS Accredited Fiduciary Program (All modules)
October 26 – 27
New Orleans, LA

Public Safety Conference
October 27 – 30
New Orleans, LA

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